

COMMUNITY IMPACT REPORT 2017

Whether organizing service days, providing leadership on nonprofit boards or donating to those in need, CSX employees make a positive difference where they live and work. In 2017, CSX invested more than \$12 million in grants and in-kind donations to support communities. Here are some examples of the impact made by CSX employees giving back "Beyond Our Rails" in 2017.



DOLLARS FOR DOERS

The Dollars for Doers program awards funding to an eligible non-profit of an employee's choice in exchange for volunteer hours served with one or more charitable organizations.

\$59,890
DOLLARS AWARDED

200 → **118**
GRANTS TO ORGANIZATIONS



SERVICE DAYS

Each year, CSX hosts a number of company-sponsored volunteer events across its network, inviting employees and their families, community members and the public to give back together.

240
EMPLOYEES, FAMILY MEMBERS & COMMUNITY VOLUNTEERS



WORKPLACE GIVING

Teamwork comes naturally to those on the railroad. By participating in the Workplace Giving Program, CSX employees make a meaningful difference in communities through their combined financial donations.

\$445,148 → **207**
DONATED TO NON-PROFITS



BOARD SERVICE

CSX encourages its leaders to use their business skills in the community by serving on the boards of company-approved nonprofit charities. One way the company supports this involvement is by awarding grants that help meet fiduciary requirements connected to board membership.

55
CSX EMPLOYEES ON BOARDS

50
NON-PROFITS AWARDED CSX GRANTS



SANTA TRAIN

In 2016, the Santa Train distributed over 15 tons of gifts to underprivileged kids.

15
TONS OF GIFTS FOR CHILDREN IN NEED